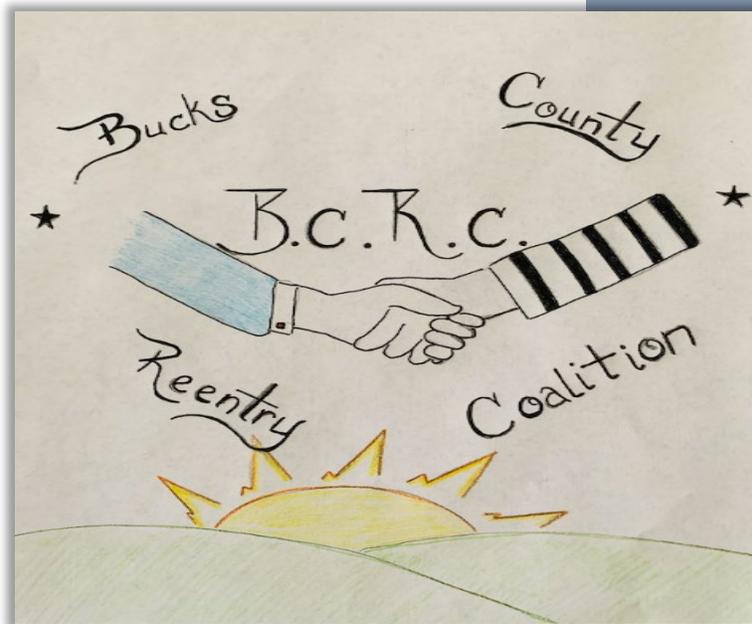


Bucks County Reentry Coalition



Strategic Plan 2021-2025

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**Artwork used with permission of 2020 Inside Out students Nick S. (cover) and Mitch J. (table of contents)*

Acknowledgements

The foundation of a good reentry system is collaboration and, were it not for the government, nonprofit, and community partnerships that have been created and strengthened over the past year, there would not be a Bucks County Reentry Coalition. For this, we thank all members of the Coalition for your contributions to this initiative, to the development of our strategic plan, and for your dedication to improving our community.

We also acknowledge the Bucks County Commissioners, Bucks County Court, and the Bucks County Criminal Justice Advisory Board for blessing the formation of the Coalition and providing instrumental support along the way.

We are indebted to the Pennsylvania Commission on Crime and Delinquency for providing grant funding for a reentry study that helped sow the seeds of the Coalition. Additionally, the Pennsylvania Reentry Council, a program of the Attorney General's Office, was tireless in their support and offerings of assistance. Our gratitude also lies with Holy Family and Delaware Valley Universities who provided space for our early meetings before COVID-19 forced us to a virtual platform.

The collective work of the past year has been deeply inspiring and bodes well for the future of reentry in Bucks County. We look forward to the day when we can all come together in person once again.

With great appreciation on this 20th day of January, 2021,



Michael J. Harrison, Coalition Chair
Bucks County Adult Probation & Parole Department



David L. Kratz, Coalition Vice-Chair
Bucks County Department of Corrections

Introduction

In early 2018, the Bucks County Adult Probation & Parole Department (APPD) and the Bucks County Department of Corrections (DOC) formed a joint Reentry Committee to review and improve upon adult reentry services. As part and parcel of this process, the Committee engaged in a system-wide study of reentry in Bucks County. The project was completed by community corrections expert William Burrell under the auspices of the Criminal Justice Advisory Board and funded by a grant from the Pennsylvania Commission on Crime and Delinquency. One of the recommendations that came out of the study was for the APPD-DOC Committee to be expanded to include additional governmental and nongovernmental stakeholders to form a Reentry Coalition.

A “Kickoff” Meeting was held on November 12, 2019 at Holy Family University with membership representing nearly every facet of the reentry system in Bucks County including treatment, housing, faith-based, education, employment, academia, and reentrant peer support (see page 19 for a current list of member agencies). With the overarching goal of reducing crime, victimization, and re-incarceration rates, the Coalition met numerous times as a full group and in smaller subcommittees to develop mission and vision statements, bylaws, and the content of this strategic plan which was formally approved via consensus vote on September 30, 2020.

The mission of the Bucks County Reentry Coalition is to enhance collaboration among community and professional partners working with formerly incarcerated individuals to encourage broad-based community support for reentry services. The Coalition provides information and access to resources for these individuals.

Our vision is for all returning citizens to successfully transition into the community by utilizing the necessary resources and support, to engage in prosocial behavior, and to remain free as law abiding citizens.

Strategic Plan Analysis and Development

The bulk of the strategic plan work was conducted via smaller subcommittee meetings before presentation and discussion with the full Coalition and, ultimately, formal approval. An environmental scan of current practices was conducted and included an examination of trends, a SWOT analysis (Strengths, Weaknesses, Opportunities, Threats, Barriers/Gaps in services) and identification of major problem areas. Subcommittee members and their chairs provided leadership throughout the process and contributed the yeoman's share of toil for this project. The chairs were integral to the development of this document and the formation of the Coalition itself (see page 18 for a list of subcommittee leadership). Additionally, students from the 2020 inaugural Inside Out class in Bucks County completed a Reentry Report which was also used as part of strategic plan development.

The following is a summation of the environmental scan and SWOT analysis along with a breakdown of the strategic plan goals and objectives adopted by the Coalition.

Trends:

- Reentrants are undereducated (8th grade literacy level/GED or less) and unemployed/underemployed.
- Employment may not be valued by reentrants if it is not a good fit and/or does not provide sustainable wages related to financial issues tied to perceived bad credit and starting out in debt before release.
- There is a need for more frequent provider program updates and education for available services in Bucks County that benefit reentry.
- There is a need for stronger "warm handoffs" when an individual is preparing for release and improved transitional planning.
- There are long wait times from time of release to first appointment for medication/medically assisted treatment.

Strengths:

- There are a number of educational, vocational and occupational support services available throughout the community.
- There are employers willing to employ reentrants. There are also a number of county-wide organizations willing to support and further the existing educational, vocational, and occupational services for returning citizens.

- There are strong volunteer mentoring/reentry programs currently working in the jail and the community corrections centers and have been for about 15 years.
- There are existing DOC services such as case management, drug and alcohol (e.g., HEART and HOPE), mental health, pretrial, expedited medical assistance activation, and others which can be utilized to improve overall reentry services.
- There are existing drug and alcohol community based services such as intensive case management, Centers of Excellence, TASC, and others that can be utilized to improve overall reentry services.
- There are existing forensic mental health services such as FACT, FSP, Forensic Response Team (MDJ Diversion, Pretrial Supervision), NAMI Connection in Corrections, and others that can be utilized to improve overall reentry services.
- There are existing housing services such as rental assistance for qualifying reentrants (e.g., HORP, TBRA, Rapid Re-Housing), and other Bucks County Opportunity Council/Family Services Association/County Housing Department programs already in place that can be utilized to improve overall reentry services.
- There is recovery house funding and oversight available via BC-ROC, a program of the Bucks County Drug and Alcohol Commission, Inc.
- There is funding available via County Behavioral Health for medication and treatment.
- There is Crisis Response Training for Corrections.
- While transportation remains a barrier, there are some transportation options available post-incarceration such as Septa and ride share services.
- There are multiple systems collaborating on reentry.
- There is a very effective Drug Court currently in place that has recently expanded to include a co-occurring mental health track.
- PA CareerLink is established in Bucks County and is working to identify second chance employers and improve opportunities for reentrants.
- There is collaboration with and support for the Coalition from the Public Defender and their designated Social Worker.
- There is collaboration with and support for the Coalition from the District Attorney's Office.
- There are new County Mental Health Reentry Specialists recently established.

Weaknesses:

- There appears to be a lack of clarity regarding resource availability from the perspective of reentrants, service professionals, and the community at-large.
- There is a lack of reentrant assessment for employment interests/suitability and necessary preparation coupled with a lack of reentrant employment opportunities.
- Reentrants often lack financial education and often possess poor credit or excessive debt.

- Due to lack of understanding/clarity of resources, there could conceivably be a lack of resources or potential duplication of some services and better continuity of services from institution to community would be beneficial.
- There appears to be a lack of employer awareness regarding the benefits of partnering with local workforce areas to support their business needs (e.g., PWE, OJT, tax breaks).
- Reentrants are rarely credentialed and job ready upon release.
- There appears to be a lack of data collection/tracking of outcomes and it is unknown what available and consistent data exists.
- Reentrants have a number of competing responsibilities upon release that complicate the education/employment picture. There is a need for immediate income generation to meet housing, child-support, treatment co-pays, and court-ordered fines, costs, and restitution that presents an often insurmountable financial barrier. Short-term, medium, and long-term employment goals, especially in the current climate of rising unemployment, may need to be considered.
- Reentrants generally have poor money management skills and need budgeting counseling, tracking, and controlled spending. This helps individuals to meet financial obligations while learning how to save money and become financially independent.
- Reentrants often have poor credit scores that hamper employment, housing, and insurance opportunities. Participants need credit counseling, credit report review, in addition to sustained access to better employment, affordable housing, and less expensive insurance.
- There is some misinformation and misunderstanding regarding Bucks County DOC policies regarding mentor/volunteer organizations.
- The current mentoring programs in Bucks County are only reaching a very small percentage of reentrants.
- There is a lack of affordable transportation options in Bucks County.
- There is a limited amount of affordable housing available, especially in Central and Upper Bucks.
- Physical healthcare and access to medication is often not adequately addressed in reentry planning.
- There is often a long waiting period for continuation of psychiatry, mental health medication and MAT.
- There is a lack of forensically informed providers.
- There is a lack of knowledge about services and navigation of the behavioral health system.
- There is often staff turnover in the behavioral health field and a need for consistent training on resources for new staff.
- Reentrants are not consistently afforded access to 12 step meetings, SMART Recovery, Celebrate Recovery, or other mutual support programs as part of reentry planning.
- There is a lack of co-occurring, competent, and structured recovery housing.
- There is a lack of longer term, structured/supported housing for individuals with a serious and persistent mental illness.

Opportunities:

- There is a tremendous opportunity for more effective collaboration for service awareness, coordination, and provision within the system and within the larger community.
- There is support for providing greater awareness of programming to inmates, professionals, employers, and other partners in the community in order to enhance opportunities for reentrant success.
- The identification of barriers and service gaps can do much to encourage dynamic problem-solving, including but not limited to the consideration of peer mentorships and paid paraprofessionals (e.g., reentry coaches, expansion of paid work experience, and community outreach specialists).
- There is an opportunity to make it easier to hire individuals while they are still incarcerated.
- There is an opportunity to improve and better regulate the quality of public information on criminal history.
- There are expanding funding and outreach efforts for bonds or tax credits to employers that hire reentrants.
- There are expanding financial incentives or tax breaks for reentrants that may be required to take low-wage positions.
- There are expanding opportunities for the involvement of the PA CareerLink.
- There is potential coordination between mentors and the Adult Probation and Parole Department and the DOC.
- There is an opportunity to conduct research into and develop a presentation of the key characteristics of successful mentoring programs in other parts of PA and the nation (i.e., what are the best practices that make them successful?).
- There is an opportunity to improve continuity of services post incarceration.
- There is an opportunity to utilize the Bridging the Gap reentry program.
- There is an opportunity to conduct a review of what other counties in PA are doing with reentry.
- There is an opportunity to explore the development of a Behavioral Health Court.
- There is an opportunity to enlist a grant writer to assist with reentry related grants.
- There is an opportunity to enhance forensic peer training.
- There are SOAR trained staff to increase access to federal entitlements.
- There is support for the improvement of transportation resources.
- There is support for enhancing transitional housing and treatment services.
- There is support for the development of more co-occurring competent recovery housing.
- There is an opportunity to continue to improve expedited MA activation.
- There is an opportunity to implement a trauma informed system in Bucks County.

Threats:

- There are fiscal limitations and the Coalition currently has no available funding.
- There is potential for lack of reentrant buy-in to Coalition initiatives.
- There may be competing priorities for reentrants (e.g., take any cash job versus prepare and secure adequate employment).
- There are collateral consequences of having a criminal history record (e.g., lost certifications and field opportunities due to conviction) that impact finding employment that supports basic living needs.
- There are policies in place that limit reentrant opportunities (e.g., internet access behind the walls, ban the box).
- Stigma may limit opportunities for reentrants and the success of the Coalition.
- Living wage opportunities are limited.
- Property managers/landlords often exclude individuals with criminal records from accessing stable housing.
- There are challenging reentry placements such as sex offenders and individuals with a history of arson.
- There are often provider staffing issues related to hiring and retention problems.
- There are challenges posed by privacy/confidentiality rule and silos of services.

Barriers/Gaps in reentry:

- There is a lack of continuity from incarceration to community.
- There is a lack of adequate assessment of inmate interests/skills and suitable educational, vocational, or employment opportunities.
- There is a lack of awareness and coordination of service provisions.
- There is a lack of preparedness related to opportunities behind the walls such as job readiness, pre-release barrier remediation, and IEPs in order to incorporate these programs into individual reentry plans for proper follow up.
- There are barriers to employment that include lack of awareness of resources, transportation issues, technology access issues or tech capability issues, para/professional certification issues related to conviction, comorbid drug/alcohol/mental health issues, employers awareness of benefits of employing reentrants, and a substantial need for additional transferable soft skills for suitable employment.
- There is no consistent transportation plan in place for transportation from jail to the new destination.
- There is a lack of public transportation, particularly in Central and Upper Bucks.
- There is a lack of affordable housing and a need to find a way to finance housing units for newly released reentrants.
- There is a shortage of landlords who are willing to work with individuals with a forensic and/or criminal background.

- The existing HUD funded programs have strict homelessness guidelines.
- There is difficulty with making contact with homeless service providers (i.e., lack of releases restrict communications amongst providers).
- There is a silo phenomenon of Correctional Department services.
- There is a lack of communication and care coordination between housing providers and the DOC and APPD.
- There is a need for more enhanced case management services from the DOC and APPD.
- Confidentiality rules often stifle communication.
- There is a shortage of Bucks County having its own housing stocks.
- There is a lack of an incarcerated person's ability to access resources and services.
- Some existing DOC policies may deter implementing mentoring/reentry best practices (e.g. not allowing "inside" mentor to continue working with reentrant post release).
- There are some reentrants who lack a government issued photo identification.

Major problem areas:

1. Need for reentry services with Adult Probation and Parole and the DOC to be enhanced.
2. Need to increase awareness of education, employment, and other reentry resources.
3. Need to improve employment opportunities for returning citizens.
4. Need to improve affordable housing options for returning citizens.
5. Need to improve mentoring and family services.
6. Need to identify behavioral and physical health providers and supports, as well as pathways to access such resources, to facilitate more comprehensive, coordinated reentry planning in support of returning citizens.
7. Need to improve data collection to accurately measure recidivism rates.

Strategic Plan Goals and Objectives

Goal #1: Enhance Reentry Services with Adult Probation & Parole and the DOC

Objectives	WHAT? Action steps	By WHEN?	WHO?	Performance Measure
1. Establish a Reentry Unit at the DOC	<p>A. Assign two POs to the DOC as Reentry Officers</p> <p>B. Designate BCCF Case Manager and/or Community Corrections Officer to Reentry specific duties</p>	2021	DOC and APPD	Measure recidivism rates one year prior to and up to three years after the establishment of the Reentry Unit
2. Implement reentry case planning based on risk and need areas	<p>A. Develop and begin using a reentry case plan for each returning citizen</p> <p>B. Develop system to share ORAS risk/need information</p>	2021	DOC and APPD	Measure recidivism rates one year prior to and up to three years after the establishment of the Reentry Unit
3. Establish guidelines for volunteer organizations working within the DOC or with reentrants in the community	<p>A. Create list of guidelines and standards</p> <p>B. Conduct meeting with volunteer organizations to obtain their input on guidelines</p>	2021	DOC and APPD	Completion by due date

4. Ensure effective, evidenced-based programming is delivered appropriately for reentrants within the DOC and community	A. Complete inventory and assessment of current program offerings to determine if they are evidence-based or evidence-informed	2021 and ongoing	DOC and APPD	Completion by due date and ongoing continuous quality control
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Goal #2: Increase awareness of education, employment, and other reentry resources

Objectives	WHAT? Action steps	By WHEN?	WHO?	Performance Measure
1. Increase awareness and effective consolidation of existing resources and improve alignment of fragmented and/or siloed services	A. Develop a comprehensive Toolkit/Resource Guide for offenders, institutional corrections, probation, parole, and community corrections, service providers, and community partners - this should include an investment in digital and print material/social media push in the effort to outreach and make aware	Draft by end of 2020 pending necessary assistance from County resources	Education and Employment subcommittee member contribution via Google doc	Establish baseline measure of level of education, level of employment preparation, and rates of education/employment attainment. Compare pre/post efforts
	B. Develop a Reentry Coalition website and Facebook page	Media and marketing possibly 2020-2021 2021	Commissioners, DOC, District Attorney, Reentrants Bucks County IT Department and Subcommittee Chairs	Length of time between reentry/exit & connection to required services (training & employment). Survey reentrants regarding usefulness/effectiveness of Toolkit Measure website traffic Reentrant survey

2. Conduct Reentry Simulations for Coalition and other stakeholder groups	<p>A. Develop materials, recruit volunteers, and obtain space to conduct simulation</p> <p>B. Use simulation experience as an opportunity to increase awareness of services</p>	2021-2025 (annual offerings provided COVID restrictions no longer in effect)	Education and Employment subcommittee members, APPD staff	Completion of simulation by due date
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Goal #3: Improve employment opportunities for returning citizens

Objectives	WHAT? Action steps	By WHEN?	WHO?	Performance Measure
1. Enhance employer outreach	<p>A. Conduct Employer Reentry Summit</p> <p>B. Conduct Reentry Hiring Event/Job Fair</p> <p>C. Expand on use of PA Careerlink services</p>	2021	Bucks County Workforce Development Board and PA Careerlink	Measure increased number of employers who will commit to hiring reentrants
2. Enhance job training opportunities	<p>A. Expand on use of PA Careerlink services</p> <p>B. Continue and expand existing job training programs within the DOC and in the community (e.g. Job Readiness, resume writing, interview skills)</p>	2021	<p>Bucks County Workforce Development Board and PA Careerlink</p> <p>Education and Employment subcommittee members; DOC</p>	Pre/post review of employment rates for reentrants

Goal #4: Improve affordable housing options for returning citizens

Objectives	WHAT? Action steps	By WHEN?	WHO?	Performance Measure
1. Improve interagency coordination/ planning and communication	<p>A. Examine possibility of standardizing case management across disciplines</p> <p>B. Engage the private sector (e.g. Chambers of Commerce), grass roots organizations, and church groups</p> <p>C. Establish a landlord networking group specifically for reentrants</p>	2021 and ongoing	Housing subcommittee members	Measure increased number of partner organizations, landlord connections, etc.
2. Enhance training opportunities	A. Continue and expand existing training programs within the DOC and in the community (e.g. Getting Ahead While Getting Out, how to be a good tenant, coping, decision making skills, reducing risky behavior	2021-2025	Housing and Education and Employment subcommittee members; DOC; APPD	Pre/post measure of number of reentrants unable to parole at their minimum sentence date due to lack of housing
3. Work towards overall housing system improvements	<p>A. Address the strict Housing Authority Guidelines that screen out reentrants ability to receive a Section 8 voucher</p> <p>B. Utilize redevelopment funds to set up SROs (single room occupancy), e.g., redevelop hotels,</p>	Ongoing	Housing Subcommittee members; Full Reentry Coalition	Pre/post measure of number of reentrants unable to parole at their minimum sentence date due to lack of housing; measurement of overall homeless count in Bucks County

	<p>closed schools, abandoned buildings; and include wrap-around transitional services</p> <p>C. Create and/or redevelop housing stock for reentrants including sex offender housing</p> <p>D. Encourage flexible program guidelines</p> <p>E. Incentivize landlords (e.g., tax breaks and mitigation funding)</p> <p>F. Improve transportation infrastructure</p>			
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Goal #5: Improve mentoring and family services

Objectives	WHAT? Action steps	By WHEN?	WHO?	Performance Measure
1. Outline characteristics of successful re-entry mentoring programs	A. Research successful programs. Develop document and presentation.	End of 2020	Mentoring/ Family Subcommittee <i>(draft completed by Tom Spacek)</i>	Completion by due date
2. Presentations on above including ways to overcome barriers. Seek buy-in from Coalition, DOC, APPD, and Commissioners	A. Schedule and deliver presentations and obtain buy-in	2021	Jonathan Lewis, Tom Spacek, et al.	Meetings scheduled and conducted in specified timeframe.

<p>3. Coordination with other reentry resources for post-release needs</p>	<p>A. Meet with resource organizations and develop process for referrals to meet released mentees' needs re: employment, recovery, family, therapy, etc.</p>	<p>2021-2023</p>	<p>Mentoring/ Family Subcommittee and relevant resource organization</p>	<p>Keep track of number and percent of mentees receiving (or not receiving) help in need areas from identified</p>
<p>4. Grow and expand mentoring programs to reach many more mentees</p>	<p>A. Refine process to recruit mentors and mentees, to screen mentees, to assign mentors to mentees</p>	<p>2021-2025</p>	<p>Individual mentoring programs and subcommittee</p>	<p>Monitor number and annual percentage of increased mentees</p>
<p>5. Increase post-release employment and reduce time from release to employment</p>	<p>A. Mentors facilitate released mentee finding employment with assistance of employment resource organizations</p>	<p>2021-2025</p>	<p>Individual mentoring programs and employment resource organizations</p>	<p>Keep track of time to get employment from release date. Comparison data may not be available</p>
<p>6. Reduce recidivism</p>	<p>Using Coalition's recidivism measures, keep track of released mentees' recidivism rate</p>	<p>2022-2025</p>	<p>Individual mentor program, Data subcommittee, DOC, and APPD</p>	<p>Compare recidivism rate of release prisoners who had mentors vs those who did not.</p>

Goal #6: Identify behavioral and physical health providers and supports, as well as pathways to access such resources, to facilitate more comprehensive, coordinated re-entry planning in support of returning citizens.

Objectives	WHAT? Action steps	By WHEN?	WHO?	Performance Measure
<p>1. Inventory current providers and resources; provide detailed information about the nature of the service, contact information, and develop a comprehensive list of available services</p>	<p>A. Compile data outlining available resources/services/supports</p> <p>B. Categorize each resource by type (i.e. mental health, substance use, physical health, support groups, recovery groups, etc.)</p> <p>C. Develop a description of each service</p> <p>D. Develop written and electronic versions of the data utilizing hyperlinks (web addresses) to obtain additional data about each resource</p>	<p>2021</p>	<p>Each agency will provide description of their agency services and appropriate contact info- web link, phone number.</p> <p>Mental Health Services – Wendy Flanigan, Ray McManamon, Debbie Moritz</p> <p>Individual Agencies - Lisa Clayton, Marjorie Morgan, Pennadel, Penn Foundation Rep</p> <p>Physical Health – Kimberly Everett</p> <p>Drug and Alcohol – Heidi Gordon, Diane Rosati, Lisa Clayton, Gina Lyszczak, Pat Donchez</p>	<p>Initial Outline of Resources</p>

<p>2. Disseminate information and use as platform to assist criminal justice entities about resources, and assist in developing more forensically and trauma informed system of care</p>	<p>A. Develop system for information to be updated and timeframe for distribution of updates</p> <p>B. Develop decision tree to outline pathways to access resources</p> <p>C. Highlight need for a more trauma informed system</p>	<p>2021 and ongoing</p>	<p>Physical and Behavioral Health Subcommittee</p>	<p>Completion of system development and ongoing continuous quality improvement</p>
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Goal #7: Improve data collection to accurately measure recidivism rates

Objectives	WHAT? Action steps	By WHEN?	WHO?	Performance Measure
<p>1. Measure recidivism rates for individuals sentenced to County incarceration and/or supervision</p>	<p>A. Establish an agreed upon Bucks County definition(s) of recidivism</p> <p>B. Establish system for satisfying PCCD minimum standards for Recidivism Data Collection</p>	<p>2021</p>	<p>Bucks County IT, Data Subcommittee members</p>	<p>System for defining and measuring recidivism has been established and sustainability plan is in place</p>
<p>2. Identify profile of reentry population</p>	<p>A. Develop an aggregate data profile consisting of demographic, risk and need, treatment and service needs, and other information</p>	<p>2021 and ongoing</p>	<p>DOC, APPD, Data Subcommittee members</p>	<p>Completion of project and system for continued data collection is in place</p>

3. Ensure protection of confidential information and compliance with CHRIA and other applicable laws	A. Maintain constant vigilance to protect confidential information	Ongoing	DOC, APPD, District Attorney, Courts, Law Department, Data Subcommittee members	Zero tolerance monitoring system in place
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Coalition Subcommittees and Leadership as of January 2021

Education and Employment

Co-Chair Billie Barnes, Bucks County Office of Workforce & Economic Development
Co-Chair Dr. Christi Smith, Delaware Valley University

Housing

Co-Chair Murielle Kelly, Family Service Association of Bucks County
Co-Chair Tammy Schoonover, Bucks County Opportunity Council

Family Services/Mentoring

Chair Jonathan Lewis, Life Abundant, Inc.

Physical and Behavioral Health (mental health/substance abuse)

Co-Chair Heidi Gordon, The Council of Southeast Pennsylvania
Co-Chair Ray McManamon, Bucks County Behavioral Health/Developmental Programs

Data

Chair David Kratz, Bucks County Department of Corrections

** Addressed by all subcommittees: victim rights; restorative justice; racial, economic, and other disparities; transportation barriers*

Coalition Member Agencies as of January 2021

Agency member list comprises reentrants, community partners, and government agencies:

Acceptance House
Advocates for Homeless and Those in Need (AHTN)
Big Brothers Big Sisters of Bucks County
Bucks 4 Kids
Bucks County Adult Probation and Parole
Bucks County Behavioral Health/Developmental Programs
Bucks County Children and Youth
Bucks County Commissioners
Bucks County Community College
Bucks County Courts
Bucks County Department of Corrections
Bucks County District Attorney
Bucks County Division of Human Services
Bucks County Domestic Relations
Bucks County Drug and Alcohol Commission
Bucks County Health Improvement Partnership (BCHIP)
Bucks County Housing and Community Development
Bucks County Information Technology
Bucks County National Alliance on Mental Illness (NAMI)
Bucks County Opportunity Council
Bucks County Public Defender's Office
Bucks County Office of Workforce and Economic Development
Community Support Program of Bucks County
Conquering Life Prison and Recovery Ministries, Inc.
Credit Counseling Center
Delaware Valley University
Edison Court Inc.
Enlightened Solutions
Family Service Association of Bucks County
Footprints to Recovery
Gaudenzia
Grace Project
Holy Family University
Inside Out Temple University
Lenape Valley Foundation
Libertae Inc.
Life Abundant Inc.
Livengrin Foundation
Lower Bucks Addiction Task Force

New Jersey Association on Corrections (NJAC)
Network of Victim Assistance (NOVA)
No More Pain, Inc.
Our Lady of Mount Carmel - Father David's Prison Ministry
Our Lady of Mount Carmel - St. Vincent de Paul Society
PA Board of Probation and Parole
PA CareerLink Bucks County
PA Department of Corrections
Peace Center – SAFE Counseling Center
Penn Foundation
Penndel Mental Health Center
Primecare Medical
Reach Out
Salvation Army
Silver Linings Recovery Center
Starting Point Bucks County
The Council of Southeast PA
True Light
Upper Bucks Chamber of Commerce
Veterans Outreach Program
Vita Education Services